



Request for Services: Consultant for Strength-Based Approach in Family Support and Early Childhood Development
Position: Consultant
Company: New Westminster Family Place
Location: Flexible (Remote work available)
Duration: Deliverable for June 2024
Budget: up to a maximum of \$15,000 - \$18,000

ABOUT US:

New West Family Place is a second home for families in our community. Since 1989, we have been providing essential connections, services and support that empowers families to grow and thrive, at absolutely no cost to them.

Families with young children need connection, support, and care in order to thrive. New West Family Place provides open, inclusive and welcoming programming for children, caregivers, and community members to make New West a city that works for families, for today and for the future.

The foundation of our philosophy and all of our programming is based on looking at the strengths in families and building on them. Families participating in our programs are immersed in an environment that supports them to be more creative, compassionate, and calm, making them more able to learn and grow alongside their children.

New Westminster is a fast-growing community with many young families. Between now and 2031, it is estimated that the city's population will increase by 47% to 57%, for a total increase of about 100,000 residents. This puts a huge strain on resources for families who are already facing a lack of childcare spaces and overcrowded schools. For many families in our community, New West Family Place is a lifeline.

New Westminster Family Place is a leading provider of family support and early childhood development programs. We are committed to fostering positive and resilient families through a strengths-based approach. Our organization aims to empower families and caregivers to thrive by leveraging their inherent strengths and resources.

SERVICES REQUIRED:

We are seeking a highly skilled and experienced consultant to undertake two crucial projects that will shape the future direction of our organization's programs:

1. Literature Review on Strength-Based Approach:

- Conduct a comprehensive literature review on the strength-based approach in family support and early childhood development.
- Synthesize existing research and literature to provide insights into best practices, methodologies, and outcomes associated with strength-based approaches.
- Compile findings into a working document that will inform the development of our organization's theory of change, future funding proposals, and the program review.

2. Program Review of NWFP Drop-Ins, Parenting Groups, and Outreach Programming:

- Conduct a thorough program review of our organization's drop-ins, parenting groups, and outreach programming.
- Assess the alignment of existing programs with the strength-based approach principles.
- Identify areas of strength and areas for improvement within current programming.
- Provide actionable recommendations as fitting to ensure consistency and effectiveness of the strength-based approach across all programs.
- Share any areas of new opportunity that surface through the work.

REQUIREMENTS:

- Proven experience in conducting literature reviews and program evaluations within the context of family support and early childhood development, or comparable social or health service contexts.
- In depth knowledge of, or familiarity with and curiosity to know more about strengths-based approaches and their application in community-based programs.
- Strong analytical and research skills, with the ability to synthesize complex information into accessible language and actionable recommendations.
- Excellent written and verbal communication skills.
- Ability to work independently and meet deadlines.

HOW TO APPLY:

Interested candidates should submit a proposal that includes the following components to info@newwestfamilies.ca

- Detail your interest in the position and your proposed approach to completing the project tasks.
- Resume/CV highlighting relevant experience and qualifications.
- Sample of previous work related to literature reviews or program evaluations (if available).
- Proposed budget

DEADLINE FOR APPLICATIONS: May 15, 2024

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.