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# COVID 19 Vaccination Mandate Policy

*(in effect until at least January 31, 2022)*

In accordance with the current Provincial Health Orders and our duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families; our volunteers and program participants; and the community at large from infectious diseases, such as COVID-19, that may be reduced by vaccinations. This policy will comply with all applicable laws and is based on guidance from the BC Centre for Disease Control and local health authorities, as applicable.

Employees, volunteers, and adult program participants will be required to show the BC Vaccine Card upon entry into the site. All employees, volunteers and adult program participants will also be required to wear a mask during group programs.

All employees are required to receive their first COVID-19 vaccinations before September 13, 2021 and their second by October 24, 2021. Employees not in compliance with this policy will be placed on unpaid leave until their employment status is determined by the Executive Director with a mandate from the Board of Directors.

Before the stated deadlines to be vaccinated have expired, employees will be required to provide their proof of vaccination through their BC Vaccine Card.

*Approved: August 25, 2021*

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